

Project:	Workshop/Yard Operations	RA No:	29	Review Date
Operation / Task:	Work at Height Excavator Ram Removal/Replacement	Persons at risk:	Employees	31/01/2027
Location / Area:	All Lynch Depots	Public at risk:	No	
Monitoring Responsibility:	HSQE Team, Plant Service Manager, Compliance Manager, Workshop Foreman,			

KEY

S = Severity Rating

L = Likelihood of Occurrence

RR = Risk Rating

Severity	5	4	3	2	1
5	5	10	15	20	25
4	4	8	12	16	20
3	3	6	9	12	15
2	2	4	6	8	10
1	1	2	3	4	5
	1	2	3	4	5
	Likelihood				

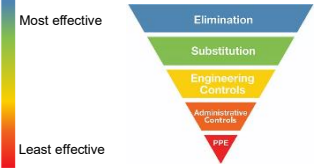
R Unacceptable risk, plan out or add further controls.
O Acceptable only if no other method viable & with high level controls in place.
Y Acceptable with suitable controls.
G Acceptable, no further action required.

Activity	Hazards/Risks Identified	Risk Rating			Control Measures	Residual Risk			Responsibility
		S	L	RR		S	L	RR	
Work at Height RAM removal/replacement on excavators	Falls of people from height from plant machines or when working from mobile towers. Falls of objects or materials from height as above	4	4	16	<ul style="list-style-type: none"> Avoid work at height where possible. Prevent falls by using suitable working platforms with integral edge protection and toe boards which conform to the Work at Height Regulations All personnel to be briefed and competent in work at height procedures. Provide access scaffolding, mobile towers. Work off ladders only in areas where site conditions cannot be altered, and other platforms cannot be used because space is restricted. Any work off ladders to be of short duration (max 30 mins in 1 position) and light in nature (max 10kgs) No working from the top 3 steps Maintain 3 points of contact at all times when on ladders. All ladders to be Class 1 and conform to BS EN 131 Inspect tower/ladders before use. Surfaces to be firm, level, dry, clear of obstructions. Establish exclusion zone below works activity. No over-reaching in any direction RAM must be stropped and supported by LOLER certified lifting equipment prior to bolts/pins being removed and during replacement. 	4	2	8	HSQE Team Plant Service Manager. On Site Service Engineer. Plant Service Foreman. Compliance Manager Workshop Foreman

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KEY

S = Severity Rating



- Negligible
- Minor Injury
- Major Injury (RIDDOR)
- Fatality
- Multiple Fatality

L = Likelihood of Occurrence

- Improbable
- Remote 1 – 10%
- Possible 10 – 50%
- Probable 50 – 90%
- Almost certain 90%+

RR = Risk Rating

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2	2	4	6	8	10
1	1	2	3	4	5
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	Likelihood				

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Risk Assessment Prepared By: Paul Lynch **Signature:**  **Date:** 31/01/2026

Risk Assessment Reviewed By: Daniela Rizvan **Signature:**  **Date:** 31/01/2026

